SEC 2	Form 4	
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FORM	4
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287		
Estimated average burde	n		
hours per response:	0.5		
	Estimated average burde		

Section obligation	this box if no l 16. Form 4 o ons may conti ion 1(b).		STA		ed pur	suant	to Section	n 16(a	a) of the Secu	rities Exchan	ge Act of 19		HIP	Estim		r: : rerage burden sponse:	0.5
1. Name an Grant S		f Reporting Person [*]			B		RYST		ker or Trading ARMAC		L <u>S INC</u>	[(Che	ck all applic Directo	able)	g Pers	on(s) to Issu 10% Ow Other (sj	ner
(Last) 2190 PAF		irst) AKE DRIVE	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 05/21/2008							X below) below) SR VP & CFO				
(Street) BIRMIN((City)	GHAM A (S		35244- (Zip)		4.1	If Ame	ndment, I	Date	of Original File	ed (Month/Da	y/Year)	6. In Line) ζ Form fi	Ied by One Ied by Mor	e Repo	(Check App rting Person One Report	
1. Title of Security (Instr. 3) 2. Tra Date			2. Trans Date	Vative Securities Action saction /Day/Year) 2A. Deemed Execution Date if any (Month/Day/Year)			ed 1 Date	3. Transacti Code (Ins	4. Securit Disposed tr. 5)	Securities Acquired (A) sposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Form (D) or	: Direct II Indirect E str. 4) C	7. Nature of ndirect Beneficial Dwnership Instr. 4)	
									uired, Dis s, options				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	e (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Date, T	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number o derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e s ally g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				c	Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Restricted Stock	\$0	05/21/2008			A		24,839		12/31/2009 ⁽¹⁾	05/21/2018	Common Stock	24,839	\$0	24,83	9	D	

Explanation of Responses:

1. Vests 100% on 12/31/2009

Michael Richardson by POA

05/23/2008

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.