

BioCryst Reports Inducement Grants Under Nasdaq Listing Rule 5635(c)(4)

March 2, 2022

RESEARCH TRIANGLE PARK, N.C., March 02, 2022 (GLOBE NEWSWIRE) -- <u>BioCryst Pharmaceuticals. Inc.</u> (Nasdaq: BCRX) today announced that the compensation committee of BioCryst's board of directors granted 17 newly-hired employees stock options to purchase an aggregate of 228,000 shares, and restricted stock units (RSUs) covering an aggregate of 62,000 shares, of BioCryst common stock. The options and RSUs were granted as of February 28, 2022 as inducements material to each employee entering into employment with BioCryst. The options and RSUs were granted in accordance with Nasdaq Listing Rule 5635(c)(4).

The options have an exercise price of \$16.61 per share, which is equal to the closing price of BioCryst common stock on the grant date. The options and RSUs vest in four equal annual installments beginning on the one-year anniversary of the grant date, in each case subject to the new employee's continued service with the company. Each stock option has a 10-year term. The options and RSUs are subject to the terms and conditions of BioCryst's Inducement Equity Incentive Plan and a stock option agreement or restricted stock unit agreement, as applicable, covering the grant.

About BioCryst Pharmaceuticals

BioCryst Pharmaceuticals discovers novel, oral, small-molecule medicines that treat rare diseases in which significant unmet medical needs exist and an enzyme plays a key role in the biological pathway of the disease. Oral, once-daily ORLADEYO[®] (berotralstat) is approved in the United States, the European Union, Japan, the United Kingdom and the United Arab Emirates. BioCryst has several ongoing development programs including BCX9930, an oral Factor D inhibitor for the treatment of complement-mediated diseases, BCX9250, an ALK-2 inhibitor for the treatment of fibrodysplasia ossificans progressiva, and galidesivir, a potential treatment for Marburg virus disease and Yellow Fever. RAPIVAB[®] (peramivir injection) has received regulatory approval in the U.S., Canada, Australia, Japan, Taiwan and Korea. Post-marketing commitments for RAPIVAB are ongoing. For more information, please visit the company's website at www.biocryst.com.

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Investor Contact: John Bluth +1 919 859 7910 jbluth@biocryst.com

Media Contact: Catherine Collier Kyroulis +1 917 886 5586 ckyroulis@biocryst.com