

A SMALL

BIOTECH COMPANY

BUILT ON A

BIG DREAM



At BioCryst, we're committed to discovering and developing treatments that are not only potentially life-saving—but extraordinary—because we know how the little things can make all the difference.

We are a commercial-stage biotech company with US headquarters in Durham, North Carolina. Our European headquarters are in Dublin, Ireland, and our Discovery Center of Excellence is rooted in Birmingham, Alabama, with many other regional offices around the world.

FOCUS

We are committed to discovering and developing first-in-class or best-in-class oral small-molecule and protein therapeutics to treat hereditary angioedema (HAE) and other rare diseases. We leverage our expertise in structure-guided drug design to identify the target protein in advance, and by determining the molecular structure of the protein, our scientists can design an optimal drug that uniquely fits a cell or binding site.

Our pipeline includes investigational therapies for HAE, a potentially life-threatening rare disease characterized by repeated painful and unpredictable swelling attacks, and other rare and serious diseases including Netherton syndrome and diabetic macular edema (DME). We are also developing therapies for the treatment of complement-mediated diseases, including oral inhibitors for all major pathways of the complement system.

NUMBERS*

FOUNDED

1986

560+

EMPLOYEES

WORLDWIDE

IPC

1994

GLOBAL OFFICES

NASDAQ

BCRX

7 EMPLOYEE LOCATIONS

The researchers at our Discovery Center of Excellence have been perfecting our structure-guided approach to drug design for more than three decades. These efforts have positioned us well as we continue our mission to bring much-needed medicines to patients. Our proven success to bring therapies from discovery to approval and our significantly diversified pipeline enable us to move quickly to make a big difference in patients' lives while generating steady growth for years to come."

— JON STONEHOUSE President & Chief Executive Officer COMMERCIAL PRODUCTS





orladeyo.com

rapivab.com



It's why we do what we do: creating treatments that have the potential to not just move the needle—but move mountains—for people living with HAE and other rare diseases, restoring a sense of freedom for them and their loved ones.

The reason we're all here—from those of us on the front lines or behind the scenes in our own labs, to those in our home offices and around the world—united toward getting the right treatments into the hands of patients who need them most. It's the unwavering dedication to a greater goal that

encourages everyone here to have a stake, a say, in our success; to be truly invested in what we're trying to achieve together.

It's what transforms employees into owners, converts challenges into triumphs and empowers the extraordinary. Our company is about our patients, and I think it's super important that we put ourselves in patients' shoes and can understand and empathize with what they've gone through so that we can do our jobs better. I think that level of awareness of what patients are living through is super critical so that the work we do is even more relevant to what their needs are."

— JINKY ROSSELLI Chief Data & Insights Officer

What we value

LAUGHTER especially at ourselves

self-AWARENESS we can always learn and get better BOLDNESS courage to speak our dream ownership be an owner, not a renter

INTEGRITY always do the right thing RESILIENCY never give up caring for patients and for each other either we have it or we know how to find it